

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

22-CA-304801 OCT 6, 2022

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Swissport Cargo Services, LLC		b. Tel. No. 973-681-0336
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 344 Brewster Rd. Newark Liberty Int'l Airport Newark, NJ 07114	e. Employer Representative Chris Wilding, General Manager	g. e-mail christopher.wilding@swissport.com
		h. Number of workers employed 360
i. Type of Establishment (factory, mine, wholesaler, etc.) Airport	j. Identify principal product or service cargo handling services	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the Employer has coercively interrogated employees and retaliated against (b) (6), (b) (7)(C) for (b) (6) union activity by allowing vandalism of (b) (6) car in the company parking lot.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU Local 32BJ

4a. Address (Street and number, city, state, and ZIP code) 494 Broad Street, 3rd Floor Newark, NJ 07102	4b. Tel. No. 973-824-3225
	4c. Cell No.
	4d. Fax No. 862-236-3605
	4e. e-mail bgarren@seiu32bj.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

/s/ Brent Garren

(signature of representative or person making charge)

Brent Garren, Deputy General Counsel

(Print/type name and title or office, if any)

Address 25 W. 18th St., New York, NY 10011Date 10-6-22Tel. No.
212-388-3943Office, if any, Cell No.
917-208-4287

Fax No.

e-mail
bgarren@seiu32bj.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER
FIRST AMENDED

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Case
22-CA-304801Date Filed
Dec 1, 2022

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		h. Number of workers employed 360
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The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) **8 (a)(3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the Employer has coercively interrogated employees and retaliated against (b) (6), (b) (7)(C) for (b) (6) union activity by allowing vandalism of (b) (6) car in the company parking lot.

Within the last six months, the Employer has retaliated against the workforce for its union activity by more strictly enforcing work rules concerning attendance/tardiness.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU Local 32BJ

4a. Address (Street and number, city, state, and ZIP code) 494 Broad Street, 3rd Floor Newark, NJ 07102	4b. Tel. No. 973-824-3225
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/s/ Brent Garren

(signature of representative or person making charge)

Brent Garren, Deputy General Counsel

(Print/type name and title or office, if any)

Address 25 W. 18th St., New York, NY 10011

Date 12/1/22

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